

Health, Disability and Employment

Health and Wellbeing Board
27th March 2014

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- Maintain health for those in work and at work.
- Reduce incidence of those in work but struggling with poor health or a disability becoming off work.
- Reduce the amount of time spent in work but off work and prevent that becoming unemployed.
- Reduce the amount of time spent between work for health or disability reason.

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- Prevent long periods of unemployment for health or disability reason.

Our Ambitions

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- Increase recognition and use of employment as a valuable health and disability intervention.
- Employment can reduce dependency and care costs. (Part of plan will be to deliver employment training to Care Workers and Carers).
- Physical health (and therefore physical activity) is a key component of returning to work – plan is linked to Move More Plan.
- Employment should be a realisable ambition for more young people with a disability (part of plan will be to increase opportunities and demand.

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- Baseline report delivered.
- Secured Resource from public health to deliver overall Plan.
- Referral Pathway from Primary Care to Employment being developed.
- Pilot Referral Programme from Job Centre Plus agreed and being developed.
- Pilot with Macmillan underway to enable employment for those with or recovering from Cancer.
- Resource from all Core Cities agreed to deliver National co-ordination (through Core Cities Team).
- Agreed resources across City Region Authorities to deliver 'Employer' award.
- Asked by Department and Work and Pensions to be part of national network of 'Trailblazers' in this field. (no money attached).
- Member support for review of existing 'Employment Support' commissioning to ensure fitness for purpose.

What we have achieved

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- Create GP Referral Pathway.
- Deliver Fit Note development between Primary Care and Employers.
- Deliver ESA employment Pilot with Job Centre Plus.
- Deliver Employment Award.
- Review existing 'Employment Support'.
- Deliver Core Cities agreement.
- Hold first Employment Disability and Health Summit.

**What we
intend to
do next**



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- Coordination through improvements to existing Employment Multi Agency Group arrangements.
- Progress reporting through the biannual Summit (essentially a public version of a Health, Disability and Employment Programme Board).
- Measured by:
 - Public Health, NHS and Social Care Outcomes on Employment provision for vulnerable groups.
 - Increase in ESA and Job Seekers' Allowance claimants with health or disability barriers securing and staying in employment.
 - Reduced number of days lost due to sickness or disability.
 - Number of businesses participating in Good Employer Award.

The governance

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- Provide input into the Referral Pathway development).
- Support Job Centre Plus pilot.
- Put ‘weight’ behind ‘Good Employer’ award – such as a joint endorsement with Chamber of Commerce or Local Enterprise Partnership.
- Steer LEP investment regarding support funding (ESF) for employment of those with health conditions or disabilities to recognise and therefore support funding of health/disability oriented interventions (not just skills) – engage in how this should be delivered.

**What the
Board can
do to help
or
accelerate**